

18 Books for Growing Leaders

LEAD YOURSELF

The 7 Habits of Highly Effective People | Stephen R. Covey

Strengthen personal responsibility, priorities, and relationships.

How Will You Measure Your Life? | Clayton Christensen, James Allworth, Karen Dillon

Align daily choices with your values, relationships, and definition of success.

Essentialism | Greg McKeown

Choose what deserves your time and attention.

The Power of Habit | Charles Duhigg

Understand recurring patterns and build lasting habits.

Thanks for the Feedback | Douglas Stone and Sheila Heen

Receive feedback with curiosity and recognize blind spots.

DEVELOP PEOPLE AND RELATIONSHIPS

Leadership and Self-Deception | The Arbinger Institute

See how self-justification shapes the way we treat others.

Multipliers | Liz Wiseman

Bring out the capability of the people you lead.

Radical Candor | Kim Scott

Give direct feedback while showing that you care personally.

Crucial Conversations | Kerry Patterson and colleagues

Navigate high-stakes conversations with honesty and skill.

The Coaching Habit | Michael Bungay Stanier

Develop others through better questions.

The Five Dysfunctions of a Team | Patrick Lencioni

Build trust, engage in productive conflict, and strengthen shared accountability.

The Speed of Trust | Stephen M. R. Covey

Build credibility through trustworthy behavior.

SHAPE CULTURE AND DIRECTION

The Fearless Organization | Amy C. Edmondson

Create conditions for candor, accountability, and team learning.

Creativity, Inc. | Ed Catmull with Amy Wallace

Support creativity and build a culture where people contribute.

Start with Why | Simon Sinek

Articulate purpose and help others find meaning in the work.

Switch | Chip Heath and Dan Heath

Lead change by engaging both reason and emotion.

DEEPER READING: CULTURE AND SYSTEMS

Organizational Culture and Leadership | Edgar H. Schein with Peter Schein

Examine the underlying assumptions that shape culture and how leaders influence them.

The Fifth Discipline | Peter M. Senge

Use systems thinking to understand recurring patterns and build a learning organization.